

Home Builders Association of Greater Siouland Code of Ethics

The active Members & Member Candidates of this association shall be limited to those persons and firms who shall subscribe to the following code of Ethics:

- 1. Members & Member Candidates of the association believe and affirm that:**
 - 1. Home ownership can and should be within the reach of every American family**
 - 2. American homes should be well-designed, well-constructed, and well-located in attractive communities, with educational, recreational, religious and shopping facilities accessible to all.**
 - 3. American homes should be built under the free American enterprise system.**
- 2. In our relationships with consumers, clients, and the general public, we believe and affirm that:**
 - 1. Each Member, for the protection of all parties with whom he deals, is encouraged to see that financial obligations and commitments regarding business activities are in writing, expressing the exact agreement of the parties and that copies of such agreements, at the time they are executed, are placed in the hands of all parties involved.**
 - 2. Members agree not to obtain any business by means of fraudulent statements or by use of implications unwarranted by fact or reasonable probability.**
 - 3. Each Member is encouraged to keep informed**

regarding laws, regulations, and other essential information, which affect his business interests and those of the building industry as a whole.

4. Our paramount responsibility is to the customers we serve and the communities where we work, proceeding with honesty, constructing housing of attractive, functional design and sound craftsmanship, and incorporating high standards of health, safety, and sanitation, so that each unit is an asset to its owner and the community in which it is located.

5. Members agree to perform in a professional manner that is consistent with standards of quality workmanship and materials in order to promote a favorable image of the industry.

6. Members agree to deal fairly with their respective employees, sub-contractors and suppliers.

7. As members of the progressive industry, we encourage research to develop new materials, new building techniques, new building equipment and improved methods of home financing, to the end that every home purchaser may get the greatest value possible for every dollar.

8. All sound legislative proposals affecting our industry and the people we serve shall have our informed and vigorous considerations.

9. We hold inviolate the free enterprise system and the American Way of Life. We pledge our support to our associates, our local, state and national associations and all related industries concerned with the preservation of legitimate rights and freedoms.

10. As members of the Association, we agree to

carry a proper amount of liability and property insurance and if we have employees to carry Workers' Compensation insurance as required by the laws of the state of Iowa and locally.

11. Members shall not perform or cause to be performed any act which would tend to reflect on or bring into disrepute any part of the home building or home remodeling industry or the Home Builders Association.

3. Membership in the Association may be terminated according to the following procedures:
 1. A member may resign by written notice.
 2. The Board of Directors may revoke or deny the membership of a Member or Member Candidate for non-payment of dues.
 3. The Ethics Committee or Board may revoke or deny the membership of a Member or Member Candidate for a violation of its Code of Ethics.